THE FUTURE OF CITIES THROUGH THE INTERCULTURAL LENS

www.coe.int/interculturalcities
“Integration” approaches have reached their limits.
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<th>Economic rights</th>
<th>Civil &amp; social rights</th>
<th>Cultural rights</th>
<th>Community building</th>
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Assimilation policy: inclusion without diversity
Multicultural policy: diversity without inclusion
Intercultural policy: inclusive diversity
Intercultural policy
Intercultural policy
Managing diversity as an opportunity
Research evidence shows that diversity can

- contribute to prosperity, creativity and growth
- improve decision-making in small teams
- productivity and wages are higher in regions and cities with a more diverse population

And also that

- diaspora entrepreneurship fosters development both in host countries and in countries of origin
- Immigration increases foregin trade
Diversity trumps homogeneity

Diversity trumps ability

But only if adequately managed
How can a city realise the diversity advantage?
Intercultural cities
Towards a model for intercultural integration

Insights from the Intercultural Cities Programme,
joint action of the Council of Europe and the European Commission
Policy principles

- A framework of rights and responsibilities, anti-discrimination
- Emphasis on common values and diversity advantage
- Incentives for cross-cultural mixing and co-creation
- Focus on the community, not on minorities
• Resource the places where cultures meet – and hybridise

• Cultural reciprocity & recognition

• Conflict as a catalyst of debate

• Representative bureaucracy and elected bodies

• Bridge the silos

• Empower bridge-builders, not gate-keepers
Methods

• Nudge, don’t nag
• Co-ordinate, don’t impose solutions from the top (organic interculturalism)
• Civil society as a guarantor of sustainability
• Empower bridge-builders, not gate-keepers
• Don’t fix problems, realise opportunities
Intercultural cities index
Comparison of city samples with more/less than 200’000 inhabitants

Note: Scores: best value = 100.
Comparison of city samples with more/less than 15% foreign-borns

Note: Scores: best value = 100. City sample with more/less than 15% foreign-borns/non-nationals
21 members from 19 countries
4 National networks, 41 cities

Italy

Spain

Norway

Ukraine
Global dimension
Intercultural dilemmas

Botkyrka, Sweden

Photo: Anadolu agency
Intercultural city planning and place-making
Olso: Groruddalen
Engaging faith groups
Neuchâtel Islamic platform

Photo: Neuchâtel tourisme
Controversy

Photo: Swissinfo.ch
Rainbow school, Tilburg
Intercultural policing and security
Satellite connections: Botkyrka
Diversity advantage in business

"Jeg sørger for, at vi altid er klar til take-off"

Markku Lonka,
Aircraft servicing hos Helsinki-Vantaa Airport, Finland